

TALENT POOL RECOMMENDATION FORM

We invite you to recommend distinguished classroom teachers and/or principals who have demonstrated all of the following:

- Exceptional educational talent as evidenced by effective instructional practices and student learning results in the classroom and school;
- Exemplary educational accomplishments beyond the classroom that provide models of excellence for the profession;
- Strong long-range potential for professional and policy leadership; and
- Engaging and inspiring presence that motivates and impacts students, colleagues and the community.

Please complete a separate form for each individual including a one-page letter explaining how this person meets the criteria outlined in this letter. Please include a resume for each recommendation.

Incomplete forms will be eliminated from this process.

THIS IS A CONFIDENTIAL PROCESS.
INDIVIDUALS SHOULD NOT BE AWARE OF THIS RECOMMENDATION.

Recommended Educator: _____

Name

Classroom Teacher _____ Principal _____ Other (specify): _____

For teachers, grade(s) **currently** teaching: _____ For principals, grade levels in building: _____

_____ Reading/English/Language Arts _____ Science _____ Mathematics
_____ Social Studies _____ Fine Arts _____ Other (please specify): _____

Total Years in Education: _____ If a principal, number of years as an administrator: _____

Will this person be at the same school site next year? _____

School District : _____

School Name: _____

School Address: _____

Street City State Zip

School Phone: (____) _____ Ext: _____ School Fax: (____) _____

Educator's Supervisor: _____

Name

Title

Supervisor's Phone: (____) _____ Ext: _____ Supervisor's Fax: (____) _____

Supervisor's Email: _____

RATE educator from 1-10 (10 being highest) on the following four criteria and provide a paragraph to explain your rating. Be detailed and thorough, with examples whenever possible.

1. _____ Exceptional educational talent as evidenced by effective instructional practices and student learning results in the classroom and school.

2. _____ Exemplary educational accomplishments beyond the classroom that provide models of excellence for the profession. Include committees, mentoring, awards, publications, presentations.

3. _____ Strong long-range potential for professional and policy leadership, i.e., predict the educator's potential to remain in education for at least 15 more years and demonstrate leadership in the profession.

4. _____ Engaging and inspiring presence that motivates and impacts students, colleagues and the community. Do students perform at higher levels due to the educator, pursue certain careers, credit their success to the educator, etc.?

Cite evidence of student achievement gains as a result of the educator's practices:

Cite awards the educator has received:

Other comments:

Education

Schools Attended

Degrees

Graduation Years

Indicate ethnicity of educator being recommended:

☐ White
 ☐ Black or African American
☐ Asian
 ☐ Native American Indian or Alaska Native
☐ Hispanic or Latino
 ☐ Native Hawaiian or Other Pacific Islander

Please list the names and phone numbers of three references other than you for the educator. We will call and interview them. They should know the educator currently and very well.

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Name	Title	Phone (W)	Phone (H)	Email
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Name	Title	Phone (W)	Phone (H)	Email
		()	()	
Name	Title	Phone (W)	Phone (H)	Email
		()	()	
YOUR Name	Title	Phone (W)	Phone (H)	Email

Return completed letter(s) and form(s) to:

Jill Remick, Communications Director, Vermont Department of Education
 120 State Street
 Montpelier, Vermont 05620-2501